

University of Pretoria Yearbook 2016

Public human capital administration and management 700 (PAS 700)

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| Qualification | Postgraduate |
| Faculty | Faculty of Economic and Management Sciences |
| Module credits | 20.00 |
| Prerequisites | No prerequisites. |
| Contact time | 1 lecture per week |
| Language of tuition | English |
| Academic organisation | School of Public Man + Admin |
| Period of presentation | Semester 2 |

Module content

- Strategic human capital administration and management practices
- Legislative framework for public human capital administration and management
- Human capital planning and procurement (employment equity)
- Recruitment, selection and placement practices
- Change management for human capital maintenance
- Career and talent management for staff retention in the public service
- Performance management
- Mentoring and coaching
- Conflict management
- Ethical conduct in the public service
- Labour relations and employee assistance in the public service

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